

*This is to acknowledge that*

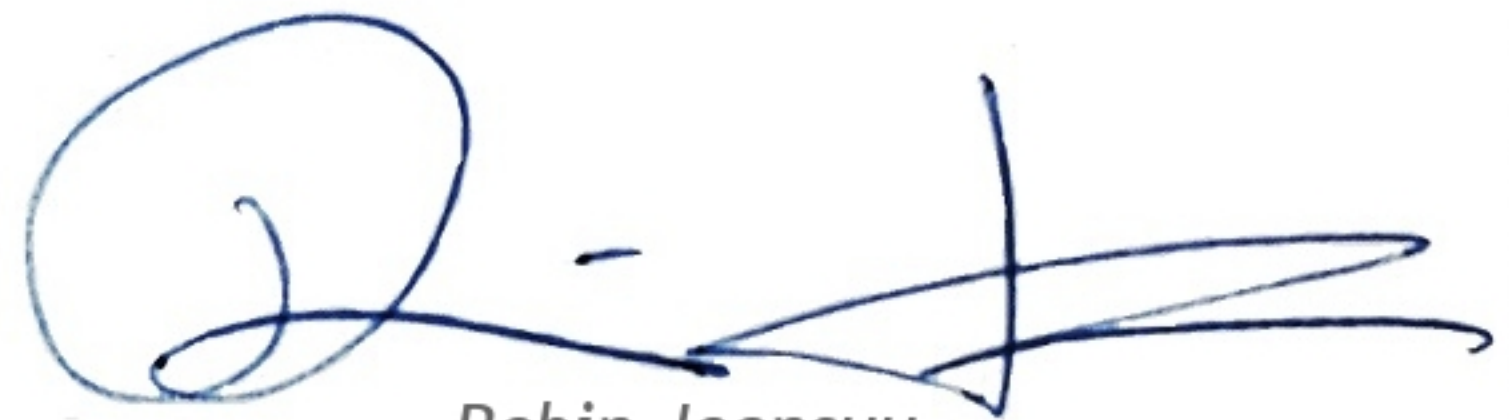
**AmandaCB**

*completed the training course*

**Why should we help our competitors? -  
On giving and receiving constructive  
feedback**



*Helen Shepelenko*  
**TRAINING COORDINATOR**



*Robin Joensuu*  
**Trainer**